



ANTI BRIBERY AND CORRUPTION POLICY STATEMENT

This policy statement must be read in conjunction with the Anti-bribery and Corruption Policy document, POL004 which explains our approach to reducing and controlling the risk of Bribery, rules about accepting gifts, hospitality or donations, Guidance on how to conduct our business such as negotiating contracts and rules on avoiding or stopping conflicts of interest.

Quinn London Ltd is committed to conducting business in an ethical and honest manner and is committed to implementing and enforcing systems that ensure bribery and corruption is prevented. Quinn London Ltd has zero-tolerance for bribery and corrupt activities. We are committed to acting professionally, fairly, and with integrity in all business dealings and relationships, wherever in the country we operate.

Quinn London Ltd will constantly uphold all laws relating to anti-bribery and corruption in all the jurisdictions in which we operate. We are bound by the laws of the UK, including the Bribery Act 2010, in regard to our conduct both at home and abroad.

Quinn London Ltd recognises that bribery and corruption are punishable by up to ten years of imprisonment and a fine. If our company is discovered to have taken part in corrupt activities, we may be subjected to an unlimited fine, be excluded from tendering for public contracts, and face serious damage to our reputation. It is with this in mind that we commit to preventing bribery and corruption in our business and take our legal responsibilities seriously.

Any offers, requests, or promises given by others outside of the company given to an employee of Quinn London Ltd must be reported immediately to your Line Manager.

This statement will be monitored and regularly reviewed to ensure it remains relevant.

Gerry O'Connor

A handwritten signature in black ink, appearing to read "Gerry O'Connor".

Pat McGrath

A handwritten signature in black ink, appearing to read "Pat McGrath".

Joint Managing Directors

Review date: 30 September 2025