



CORPORATE SOCIAL RESPONSIBILITY POLICY

Quinn London Ltd is a main contractor successfully working within the social housing, education, public buildings & private sectors of the construction industry.

There are 5 core principles which Quinn London Ltd uses to drive strategy and values throughout the company. This is based on our definition of Corporate Social Responsibility which is the management of our economic, environmental, and social responsibilities to benefit our stakeholders and future generations. Our CSR policy is based on the following principles: Take pride in our work; Respect the community and our neighbours, Protect the environment; Safety for all and equal opportunities for all our staff.

To meet these principles, the Board of Directors require that we will:

Maintain and look to exceed the agreed standard of quality expected for the work. All Quinn London Ltd employees and our contractors must work to our exacting standards.

Adopt best practices for housekeeping and cleanliness for the whole duration of our projects.

Consider the community and our impact to minimise any disturbance from deliveries and site works on each project and respond rapidly to any concerns raised.

For each project we will provide a positive impact for the surrounding area through volunteering, maintenance works or other suggestions from the residents/local community.

Be proactive in our approach to environmental impact, always looking at ways to improve our sustainability and remove any negative impact to the local environment.

Going above and beyond to identify, manage, and protect the environment by adopting best practice wherever possible.

Adopt safe systems of work to ensure the safety of all employees, contractors and others who may be affected by our work.

Empowering our employees through ownership of responsibilities to embed company attitudes and safety behaviors that drive continuous improvement.

To value all members of staff where everyone is respected, treated fairly, encouraged, and supported.

Provide personal development opportunities and promote training to all members of staff.

This policy will be reviewed at least annually changes communicated to employees as required.

A handwritten signature in black ink, appearing to be "Seamus Quinn", written over a horizontal line.

Seamus Quinn

Managing Director

Date: September 2023