

## EQUALITY & DIVERSITY POLICY

Quinn London Ltd fully support the principles of equality in employment and are opposed to all forms of unlawful or unfair discrimination on grounds of gender, marital status, race, ethnic origin, nationality, national origin, disability, sexual orientation, religion, age, pregnancy or maternity.

Diversity is valued and it is believed to be in the company's best interests, and of all those who work in it, to ensure that equality of opportunity is given to all. This applies to whether an individual is part-time, full-time or on a temporary contract.

Every possible step will be taken to ensure that individuals are treated equally and fairly, and that decisions on recruitment, selection, training and development, promotion, career management and any other benefits will be based solely on objective and job related criteria.

All employees will be helped and encouraged to realise their full potential to enable them to give their best, to maximise the efficiency and effectiveness of the company.

This policy complies with the Equality Act and will be reviewed on an annual basis or as legislation demands. Changes will be communicated to employees as required.

A handwritten signature in black ink, consisting of a series of loops and a horizontal line at the end.

Managing Director Signature: